### Vincent Kaufmann CFO

ethos

Fabienne Tomasi Board Secretary & HR Assistant

Anthony Gloor Deputy CEO Aurora Mouturat-Sorensen Head Proxy Voting and Swiss ESG & Engagement David Jeannet
Head Responsible Investment
& ESG International

Matthias Narr Head Engagement International Michael Spalding Head Client Relations

## Corporate Services

Cécile Biccari Senior Manager Investor Education

Sébastien Dubas Communication & Proiect Manager

Sara Martin Administrative Assistant

Daisy Schrai Executive Assistant

## **Technology Services**

Helder Carvalho Senior Technology Manager

Florent Garcin Senior Data Services Manager

Julio Paniagua Senior Front End Developer

Julien Phildius Senior Software Engineer

Dovan Attias Data Scientist

# Proxy Voting, Swiss ESG & Engagement

Fanny Ebener Senior Proxy Voting Manager

Romain Perruchoud Senior Proxy Voting Manager

Mathilde Fontannaz Senior ESG Analyst

Mohamed Hathroubi Senior ESG Analyst

Colette Young Senior Corporate Governance Analyst

Jules Basset ESG Analyst

Bénédict Chauvin ESG Analyst

Emilie Fournier ESG Analyst

Balthazar Hirt ESG Analyst

Stéphane Maes ESG Analyst

Alexandre Privat ESG Analyst

# Responsible Investment & ESG international

Vanessa Ardenti Senior ESG Analyst

Raphaël Caregnato Senior ESG Analyst

Xavier Malagoli Senior ESG Analyst

Théo Milliez Senior ESG & Climate Analyst

Clémence Gallopin ESG Analyst

Emmanuelle Ricchi ESG Analyst

Christian Richoz Senior Investment Manager

Julien Roueche Senior Investment Specialist

## Engagement International

Claire Gavini-Jean Senior ESG Engagement Specialist

Anja Seiler Senior ESG Engagement Specialist

Julie Saussé Senior ESG Engagement Specialist

#### **Client Relations**

Dario De Notaristefano Senior Client Relationship Manager

Olivier Gros Senior Client Relationship Manager

Natascha Knoblich Marketing Manager

Member of Management