

## Credit Suisse Group

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|------------------|---|
| Country          | Switzerland   |
| Meeting date     | 29 April 2016 10:30                                   |
| Meeting location | Hallenstadion, Wallisellenstrasse 45, Zurich-Oerlikon |
| Meeting type     | Annual General Meeting                                |
| Securities       | ISIN CH0012138530                                     |

### Meeting Agenda

| Item  | Proposal   | Ethos voting position |
|-------|--|-----------------------|
| 1.1   | Present financial statements and accounts  | NON-VOTING            |
| 1.2   | Advisory vote on the remuneration report   | OPPOSE                |
| 1.3   | Approve annual report, financial statements and accounts                                       | FOR                   |
| 2     | Discharge board members and executive management   | OPPOSE                |
| 3.1   | Approve allocation of income   | FOR                   |
| 3.2   | Approve dividend distribution out of capital contribution reserves                             | OPPOSE                |
| 4     | Binding votes on the remuneration of the board of directors and the executive management       |                       |
| 4.1   | Binding prospective vote on the total remuneration of the board of directors                   | OPPOSE                |
| 4.2.1 | Binding retrospective vote on the short-term variable remuneration of the executive management | OPPOSE                |
| 4.2.2 | Binding prospective vote on the fixed remuneration of the executive management                 | OPPOSE                |
| 4.2.3 | Binding prospective vote on the long-term variable remuneration of the executive management    | OPPOSE                |
| 5.1   | Increase of the authorised capital for stock dividend for scrip dividend                       | FOR                   |
| 5.2   | Approve increase and renewal of authorised capital for future acquisitions                     | FOR                   |
| 6.1   | Elections to the board of directors  |                       |
| 6.1.1 | Re-elect Mr. Urs Rohner as chairman and member of the board (single vote)                      | FOR                   |
| 6.1.2 | Re-elect Mr. Jassim Bin Hamad Al Thani   | FOR                   |

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|--------|--|-----------------------|
| 6.1.3  | Re-elect Dr. Iris Bohnet   | FOR                   |
| 6.1.4  | Re-elect Ms. Noreen Doyle  | FOR                   |
| 6.1.5  | Re-elect Mr. Andreas N. Koopmann   | FOR                   |
| 6.1.6  | Re-elect Mr. Jean Lanier   | FOR                   |
| 6.1.7  | Re-elect Ms. Seraina Maag  | FOR                   |
| 6.1.8  | Re-elect Mr. Kaikhushru Shiavax Nargolwala                               | FOR                   |
| 6.1.9  | Re-elect Dr. Severin Schwan  | FOR                   |
| 6.1.10 | Re-elect Mr. Richard E. Thornburgh                                       | FOR                   |
| 6.1.11 | Re-elect Mr. John Tiner  | FOR                   |
| 6.1.12 | Elect Dr. Rainer Alexander Gut   | FOR                   |
| 6.1.13 | Elect Mr. Joaquin J. Ribeiro   | FOR                   |
| 6.2    | Elections to the remuneration committee                                  |                       |
| 6.2.1  | Re-elect Dr. Iris Bohnet to the Remuneration Committee                   | FOR                   |
| 6.2.2  | Re-elect Mr. Andreas N. Koopmann to the Remuneration Committee           | FOR                   |
| 6.2.3  | Re-elect Mr. Jean Lanier to the Remuneration Committee                   | FOR                   |
| 6.2.4  | Re-elect Mr. Kaikhushru Shiavax Nargolwala to the Remuneration Committee | FOR                   |
| 6.3    | Election of the auditors   | FOR                   |
| 6.4    | Election of the special auditors   | FOR                   |
| 6.5    | Election of the independent proxy  | FOR                   |
|        | Transact any other business (shareholder proposal)                       | OPPOSE                |
|        | Transact any other business (board proposal)                             | OPPOSE                |

**Report issued:**

28 April 2016

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