ethos

Q1 | 2017

Ethos Funds General meetings of companies outside Switzerland

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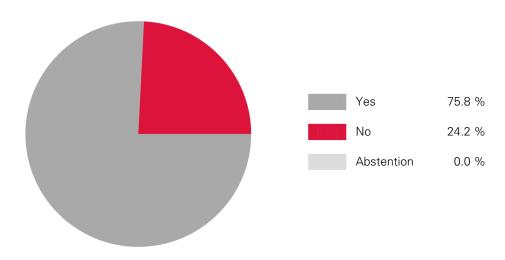
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1 Overview of the proxy analyses

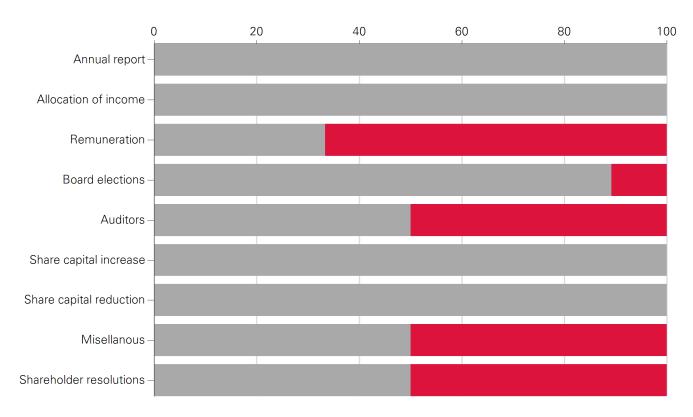
	Number of	Number of Proposals					
Type of General Meeting	meetings	Total	Yes	No	Abstention		
Annual general meetings	5	62	47	15	0		

1.1 Ethos voting positions



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1.2 Ethos voting positions per category of proposal



	Proposals approved	Proposa refused		Abstain	Number of proposals		
Annual report	1	100.0%	0	0.0%	0	0.0%	1
Allocation of income	2	100.0%	0	0.0%	0	0.0%	2
Remuneration	2	33.3%	4	66.7%	0	0.0%	6
Board elections	33	89.2%	4	10.8%	0	0.0%	37
Auditors	2	50.0%	2	50.0%	0	0.0%	4
Share capital increase	1	100.0%	0	0.0%	0	0.0%	1
Share capital reduction	1	100.0%	0	0.0%	0	0.0%	1
Misellanous	1	50.0%	1	50.0%	0	0.0%	2
Shareholder resolutions	4	50.0%	4	50.0%	0	0.0%	8



2 Overview of the voting recommendations

Type of General Meeting (Type)

AGM Annual general meetings

Votings

✓ For

Partly for

Oppose

× Abstain

Company	Date	Type	Annual report	Allocation of income	Remuneration	Board elections	Auditors	Share capital increase	Share capital reduction	Misellanous	Shareholder resolutions
Agilent Technologies	15.03.2017	AGM			×	~	~				
Apple	28.02.2017	AGM			×	~	~				•
Kao	21.03.2017	AGM		~		•				•	
Novo Nordisk	23.03.2017	AGM	~	•	•	•	×	~	•		×
Qualcomm	07.03.2017	AGM			×	•	×				~

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Disclaimer

Ethos issues voting recommendations in accordance with its own voting guidelines. The general meetings of companies outisde Switzerland are provided by ECGS (Expert Corporate Governance Service), of which Ethos is a member since 2005. ECGS members apply the same "Corporate governance principles" that take into account the concept of corporate social responsibility. Ethos conducts a systematic verification of the voting recommendations of ECGS to ensure that all analyses and voting recommendations comply with its own voting guidelines. The information was gathered from sources available to investors and the general public, e.g.company reports, websites, eventually direct contacts with companies. Despite multiple verification the information provided cannot be guaranteed accurate. Ethos takes no responsibility on the accuracy of information provided.